

COUNCIL MEETING NOVEMBER 6, 2018 4:30 P.M. (SPECIAL START TIME) BOARD ROOM





TOWN OF STETTLER REGULAR COUNCIL MEETING TUESDAY, NOVEMBER 6, 2018 4:30 P.M. (SPECIAL START TIME) AGENDA

- 1. Agenda Additions
- 2. Agenda Approval

Confirmation of Minutes 3.

- (a) Minutes of the Regular Council Meeting of October 16, 2018 5-9
- (b) Business Arising from the October 16, 2018 Council Minutes

4. Citizens Forum

5. **Delegations**

(a) 4:35 p.m Sgt P. Penny – Detachment Commander – Stettler RCM	P Verbal

Administration 6.

 (b) 2018 Capital Budget – Snow Dump Update 11 (c) 2019 Budget – Red Deer Watershed Alliance Funding Request 12-15 (d) 2018 Tax Public Auction - Lot 11, Block 40, Plan 2442AE 16-18 (e) Meeting Dates Tuesday, November 13 – COW – 4:30pm Tuesday, November 20 – Council – 6:30pm Tuesday, December 4 – Council – 6:30pm Monday, December 10 – Regional Water Meeting – 1:00pm - 2019 Rates Tuesday, December 11 – 2019 Interim Budget Discussion – 3:00pm Tuesday, December 18 – Council – 6:30pm Tuesday, December 18 – Council – 6:30pm Tuesday, January 8 – Council – 6:30pm Tuesday, January 15 – COW – 4:30pm Tuesday, January 22 – Council – 6:30pm (Cancel – 2019 Jiffy Lube Alberta Scotties – January 22 – 27, 2019) 	(a) 2018 Capital Budget – Desludging Lagoon Cells A, B, C, and D	10
 (d) 2018 Tax Public Auction - Lot 11, Block 40, Plan 2442AE (e) Meeting Dates Tuesday, November 13 - COW - 4:30pm Tuesday, November 20 - Council - 6:30pm Tuesday, December 4 - Council - 6:30pm Monday, December 10 - Regional Water Meeting - 1:00pm - 2019 Rates Tuesday, December 11 - 2019 Interim Budget Discussion - 3:00pm Tuesday, December 18 - Council - 6:30pm Tuesday, January 8 - Council - 6:30pm Tuesday, January 15 - COW - 4:30pm Tuesday, January 22 - Council - 6:30pm (Cancel - 2019 Jiffy Lube Alberta 	(b) 2018 Capital Budget – Snow Dump Update	11
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(f)	Accounts Payable in the amount of \$417,735.92	
	(\$520.00 + \$61,010.83 + \$59,798.49 + \$952.58 + \$96,350.63 +	
	\$120,400.85 + \$36,073.50 + \$42,629.04)	19-38

(g) CAO Report

39-44

COUNCIL AGENDA NOVEMBER 6, 2018 PAGE 2

7. <u>Council</u>

(a) Meeting Reports

8. <u>Minutes</u>

9. <u>Public Hearing</u>

10. **Bylaws**

11. Correspondence

 AUMA (RMRF) – Minimum wage and lengthy leaves: Alberta's not so n Employment Standard Code 	ew 45	
 b) Letter from J. Ferguson – RCMP Assistant Commissioner – AUMA follow up 	46-47	
c) Legalizing Cannabis cost estimate for Red Deer just under \$400,000	48-50	
d) Battle River Watershed Alliance – Municipal Funding Request	51-53	
Items Added		

13. In-Camera Session

a) RCMP Staffing – Third party Liability – Section 16(1)(ii) – FOIP V	'erbal
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14. Adjournment

12.

MINUTES OF THE REGULAR MEETING OF THE TOWN OF STETTLER COUNCIL HELD ON TUESDAY, OCTOBER 16, 2018 IN THE MUNICIPAL OFFICE, COUNCIL CHAMBERS

Present: Mayor Sean Nolls

Councillors C. Barros, A. Campbell, G. Lawlor, S. Pfeiffer, M. Fischer, W. Smith

CAO G, Switenky Assistant CAO S. Gerlitz Director of Operations M. Robbins

Press (3)

Absent:

<u>Call to Order</u>: Mayor S. Nolls called the meeting to order at 6:33 p.m.

1/2. Agenda Additions/Deletions Approval:

Delete 6(a) – 2018 Capital Budget – Desludging Lagoon Cells A, B, and C Tender

Additions 13(a) - Physician Recruitment - Third party Liability - Section 16(1)(ii) - FOIP

Motion 18:10:17 Moved by Councillor Pfeiffer to approve the agenda as amended.

MOTION CARRIED Unanimous

3. Confirmation of Minutes:

(a) <u>Minutes of the Regular Meeting of Council held October 2,</u> 2018

Motion 18:10:18

Moved by Councillor Fischer that the Minutes of the Regular Meeting of Council held on October 2, 2018 be approved as presented.

> MOTION CARRIED Unanimous

- (b) <u>Business Arising from the October 2, 2018 Meeting Minutes –</u> <u>None</u>
- (c) <u>Minutes of the Committee of the Whole Meeting of Council</u> held October 9, 2018

Motion 18:10:19 Moved by Councillor Barros that the Minutes of the Committee of the Whole Meeting of Council held on October 9, 2018 be approved as presented.

MOTION CARRIED Unanimous

- (d) <u>Business Arising from the October 9, 2018 Meeting Minutes -</u> None
- 4. <u>Citizen's Forum</u>: (a) <u>Citizen's Forum none</u>
- 5. <u>Delegations</u>: (a) None
- 6. <u>Administration</u>: (a) <u>2018 Capita Budget Desludging Lagoon Cells A, B, and C</u> Tender – Removed from Agenda

(b)	2019 Budget – Parkland Regional Library
	CAO G. Switenky explained the Parkland Regional Library 2019 Budget Requisition. The Parkland Regional Library's budget for 2019 (1 year budget), with a 2019 per capita requisition of \$8.25 - (1.66% increase), an increase from the 2018 per capita of \$8.12. This \$0.13 represents a Requisition increase for the Town of Stettler of \$773.76 based on the Town's population of 5952.
Motion 18:10:20	Moved by Councillor Lawlor that the Town of Stettler approve the Parkland Regional Library 2019 Budget with a requisition of \$8.25 per capita – Total Requisition - \$49,104.
	MOTION CARRIED Unanimous
(c)	2019 Budget – Heartland Beautification Committee
	CAO G. Switenky advised that the Town is in receipt of the Heartland Beautification Committee 2019 Budget for \$22,200 (same as 2018).
Motion 18:10:21	Moved by Councillor Smith that the Town of Stettler Council approve the Heartland Beautification Committee 2019 Budget in the amount of \$22,200 as presented.
	MOTION CARRIED Unanimous
(d)	2018 Expense and Revenue Summary – September 30, 2018
Motion 18:10:22	Moved by Councillor Fischer that the Town of Stettler accept the 2018 Expense and Revenue Statement – September 30, 2018 as presented.
	MOTION CARRIED Unanimous
(e)	<u> 2018 Capital Budget Summary – September 30, 2018</u>
Motion 18:10:23	Moved by Councillor Lawlor that the Town of Stettler accept the 2018 Capital Budget Summary – September 30,
	2018 as presented. MOTION CARRIED Unanimous
(f)	2018 Bank Reconciliation – September 30, 2018
Motion 18:10:24	Moved by Councillor Pfeiffer that the Town of Stettler accept the Bank Reconciliation – September 30, 2018 as presented.
	MOTION CARRIED Unanimous
(g)	<u>Meeting Dates</u> - Tuesday, November 6 – Council – 6:30pm
Motion 18:10:25	Moved by Councillor Smith that the Regular Council meeting scheduled to start at 6:30 p.m., start at 4:30 p.m.
	MOTION CARRIED Unanimous
	- Tuesday, November 13 – COW – 4:30pm - Tuesday, November 20 – Council – 6:30pm

- Tuesday, November 20 – Council – 6:30pm - Saturday, December 1 – Stettler Festival of Lights

- Tuesday, December 4 Council 6:30pm
- Monday, December 10 Regional Water Meeting 1:00pm - 2019 Rates
- Tuesday, December 11 2019 Interim Budget Discussion 3:00pm
- Tuesday, December 11 COW 4:30pm
- Tuesday, December 18 Council 6:30pm
- Tuesday, January 8 Council 6:30pm
- Tuesday, January 15 COW 4:30pm
- Tuesday, January 22 Council 6:30pm (Cancel 2019 Jiffy Lube Alberta Scotties Banquet – January 22, 2019)
- (h) Accounts Payable in the amount of \$473,513.54

Motion 18:10:26 Moved by Councillor Campbell that Accounts Payable in the amounts of \$3963.94, \$312,971.06, \$122,368.73, \$3643.52, \$228.80, \$30,337.49 for the period ending October 16, 2018 for a total amount of \$473,513.54 having been paid, be accepted as presented.

> MOTION CARRIED Unanimous

- 7. <u>Council</u>: Mayor and Councillors outlined highlights of meetings they attended.
 - (a) <u>Mayor Nolls</u>
 - Oct 4 Talk of the Town
 - Oct 4 Physician Recruitment and Retention
 - Oct 5 SWMA
 - Oct 5 Fire Advisory Committee
 - Oct 5 Sign Cheques and COW Agenda
 - Oct 9 Committee of the Whole
 - Oct 9 Read In Week
 - Oct 10 Economic Development
 - Oct 10 Read In Week
 - Oct 11 Talk of the Town
 - Oct 11 Read In Week
 - Oct 12 Meeting with resident
 - Oct 12 Sign Cheques and Council Agenda
 - Oct 12 Pheasant Festival Smoker
 - Oct 13 Pheasant Festival Release Birds
 - Oct 13 Pheasant Festival Banquet
 - Oct 14 Pheasant Festival Release Birds
 - Oct 16 Met with Minister Ceci SRC Funding

(b) <u>Councillor Barros</u>

- Oct 4 Heartland Beautification Committee
- Oct 4 Physician Recruitment and Retention
- Oct 5 Fire Advisory Committee
- Oct 9 Committee of the Whole
- Oct 16 Municipal Planning Commission
- (c) <u>Councillor Campbell</u>
 - Oct 9 Committee of the Whole
 - Oct 13 Pheasant Festival

(d) <u>Councillor Fischer</u>

- Oct 5 Regional Waste Management
- Oct 5 Regional Fire Commission
- Oct 9 Committee of the Whole
- Oct 10 Councillor Interview at Botha School

IAO			
			- Oct 12 - Pheasant Festival
		(e)	<u>Councillor Lawlor</u>
			 Oct 2-3 Oct 4 Oct 4 Physician Recruitment and Retention Oct 9 Oct 9 Stettler Regional Board of Trade Oct 9 Oct 10 Economic Development Oct 16 Municipal Planning Commission
		(f)	Councillor Pfeiffer
			 Oct 9 Oct 9 Oct 9 Oct 10 Oct 16 Stettler Regional Board of Trade Committee of the Whole Economic Development Municipal Planning Commission
		(g)	<u>Councillor Smith</u>
			 Oct 4 Oct 9 Oct 15 Oct 16 Heartland Beautification Meeting Committee of the Whole Museum Municipal Planning Commission
	Motion 18:10:27		Moved by Councillor Lawlor that the Town of Stettler approve the Council Reports as presented.
			MOTION CARRIED Unanimous
8.	<u>Minutes</u> :	(a)	Performing Arts Centre – October 2, 2018
	Motion 18:10:28		Moved by Councillor Pfeiffer that the Town of Stettler approve the Performing Arts Centre minutes for information.
			MOTION CARRIED Unanimous
9.	Public Hearing:	(a)	None
10.	<u>Bylaws</u> :	(a)	None
11.	<u>Correspondence</u> :	(a)	Communities in Bloom
	Motion 18:10:29		Moved by Councillor Fischer that the Town of Stettler approve the Correspondence for information.
			MOTION CARRIED Unanimous
	Motion 18:10:30		Moved by Councillor Barros that the meeting recess at 7:05 p.m.
			MOTION CARRIED Unanimous
	Motion 18:10:31		Moved by Councillor Barros that Council return to regular meeting at 7:30 p.m.
			MOTION CARRIED Unanimous
12.	Items Added:	(a)	None
13.	In-Camera Session:	(a)	Physician Recruitment - <u>Third party Liability – Section</u> <u>16(1)(ii) – FOIP – County of Stettler Council and Senior</u> <u>Administration present</u> Page 8

COUNCIL MINUTES OCTOBER 16, 2018 PAGE 5 Motion 18:10:32 Moved by Councillor Fischer that the Town of Stettler Council proceed into an In-Camera Session with the CAO and Assistant CAO present to discuss the In-Camera items. MOTION CARRIED Unanimous at 7:30 p.m. Moved by Councillor Barros that the Town of Stettler Motion 18:10:33 Council return to the regular meeting. MOTION CARRIED Unanimous at 8:43 p.m. 14. Adjournment: Motion 18:10:34 Moved by Councillor Campbell that this regular meeting of the Town of Stettler Council be adjourned.

> MOTION CARRIED Unanimous at 8:43 p.m.

Mayor

Assistant CAO

MEMORANDUM

Date:	November 1, 2018
To:	Greg Switenky CAO
From:	Melissa Robbins Director of Operational Services
Re:	Lagoon Cells A, B, and C Desludging

History:

Approved 2018 Capital Expenditure of \$350,000, utilizing MSI, to remove the sludge from lagoon cells A, B, C and D.

Summary of Tenders Received by WSP on October 12, 2018:

Tender prices exclude GST.

Company Name	Tender Price:			
Solid Industrial Solutions	Non-compliant bid			
Lambourne Environmental	Non-compliant bid			
• Toby Bird (Kayden Industries)	Non-compliant bid			
• American Process Group (Canada) Ltd.	\$841,805.70			
Recommendation:				

Administration respectfully recommends that Town of Stettler Council not award the Lagoon Desludging tender to any firm at this time due to the number of non-conforming bids and budgetary considerations. The project will be retendered in the near future.

Memo

Date:	November 1, 2018
To:	Greg Switenky, CAO
From:	Melissa Robbins, Director of Operational Services
Re:	Snow Dump Expansion – Budget Update

Background:

2018 Capital Budget includes \$100,000 to expand the existing snow dump.

Project Budget:

The original Budget presented to Council on October 2nd, was as follows:

Siteworks	\$65,000
Engineering	\$20,000
Topsoil Relocation/Approaches	<u>\$15,000</u>
Total Budget	\$100,000

Administration had anticipated removing topsoil from site. However, the volume of topsoil to be removed is nearly 2.5 times the quantity expected. This requires more time to remove the topsoil, plus the added cost of hauling clay to provide additional material to build the snow dump. The scope of work has been modified to reduce engineering fees and use Town forces where possible to supplement the work to keep the project within \$100,000.

At this time, it is expected to have to increase the approved expenditure to Northstar Trucking to \$90,000, with site surveys by Tagish Engineering at a cost of \$10,000, while being mindful of the total \$100,000 adopted by Town Council in the 2018 Capital Budget.

The previous Town of Stettler Council motion made on October 2, 2018 states:

Moved by Councillor Campbell that the Town of Stettler award the Siteworks RFP to Northstar Trucking Ltd. for \$50,261.50 for the snow dump expansion and approves a \$10,000 contingency to a maximum expenditure of \$60,261.50, excluding GST., funded through the 2018 Capital Budget.

Recommendation:

Administration respectfully recommends that the Town of Stettler Council approve the Snow Dump Expansion Budget Update to account for the cost of moving the extra materials by increasing the approved expenditure to Northstar Trucking Ltd., for the snow dump expansion to \$90,000, excluding GST., plus engineering costs of \$10,000 for a total cost of \$100,000 as per the 2018 Capital Budget approved by Council.

MEMORANDUM

To: Greg Switenky, CAO

From: Steven Gerlitz, Asst. CAO

- Date: November 6, 2018
 - **Re:** Red Deer River Watershed Alliance Annual Municipal 2019 Funding Request

Recommendation

That the Town of Stettler continue to financially support the Red Deer River Watershed Alliance through a \$0.50 per capita fee with a total cost of \$2976 with funding through the 2019 Budget

Background Information

The Town of Stettler has received a letter dated October 2018 from Jeffrey Hanger, Executive Director of the Red Deer River Watershed Alliance asking for the Town of Stettler continued support of \$0.50 per capita annual membership fee. Total 2019 cost would be \$2976 based on a population of 5952.

Financial Implications 2019 Budget - \$2976

2018 Actual - \$2976 2017 Actual - \$2874 2016 Actual - \$2874 2015 Actual - \$2874 2014 Actual - \$2874

Alternatives to the Recommendation

Communication

• Greg Switenky – CAO

Documentation

• 2018 RDWWA Funding Request

To: Town of Stettler Box 280 Stettler, AB TOC 2L0

From: Red Deer River Watershed Alliance 4918 59 Street Red Deer, AB T4N 2N1

October 2018,

Municipal Support for the Red Deer River Watershed Alliance (RDRWA)

Dear Town of Stettler,

It is our pleasure to provide you with an update from the Red Deer River Watershed Alliance; outlining who we are, what we do, and how we plan on moving forward in collaboration with municipal partners in 2019.

The RDRWA is your Watershed Planning and Advisory Council (WPAC), as designated under Alberta's *Water for Life* strategy, 2003. Through a number of key activities, we engage with a wide number of stakeholders that influence water and land use practices in your community, and in your neighbours communities and therefore have an impact on the health of the Red Deer River watershed- your watershed.

Your municipality plays a key role in the RDRWA both as a partner and funder. **We rely on the 50c per capita funding that comes from municipalities**, as this enables us to continue our work on environmental education, watershed planning, engaging with community members, celebrating successes, presenting a monthly E-newsletter, running events and helping to meet your needs as a municipality. But we also need you as a partner; water and land use issues are interconnected so, as a municipality, you play a key role in ensuring our watershed remains healthy, dynamic and sustainable.

We have produced a number of background Technical Reports over the last few years, looking at a range of watershed issues; <u>http://www.rdrwa.ca/node/200</u> and, in 2016 launched Blueprint: *An Integrated Watershed Management Plan (Phase One, Water Quality)* <u>http://www.rdrwa.ca/node/201</u>.

Advancing Watershed Management: Key Updates and highlights from 2018

- We launched a new inclusive approached to Watershed Management that compliment other planning efforts within the province, including regional planning; RDRWA Action pathways. Developed over 2017 the Action Pathways build on the collaborative work of our social innovation lab Project Blue Thumb (<u>www.projectbluethumb.com</u>) and will help us to identify key areas where our work, as an Alliance, will have the greatest impact, where we have good "buy-in" from partners and areas where we build on good work already being done within the Watershed. The six Action Pathways are:
 - Creating Municipalities and communities of the Future
 - > Building Alberta Water Narratives
 - Strengthening Water Security

Promoting Ecological Function Upholding Indigenous voices Food production of the future • On September 12 & 13 we held our first Bus tour aimed exclusively at municipal leaders, municipal staff and MLAs. The goal was to showcase a range of water and land-related issues across the southeastern portion of the Red Deer River watershed, to encourage better knowledge and awareness of our precious land and water resources, and to highlight examples of best management practices. Feedback from this bus tour has been very positive, and we hope to repeat the event in the future. Here is a picture at the group investigating Dinosaur Provincial park, and a link to the video: Link to video



- The RDRWA, with RDRMUG and a volunteer basin advisory committee participated in a **ten year review** of the South Saskatchewan River Basin Water Management Plan.
- We continue to work towards recommendations made in Blueprint: RDRWA's Integrated Watershed Management Plan (Phase One, Water Quality). Copies of Blueprint are available on our website.
- At our Spring Forum on March 22 at Beaupre Community Hall we heard presentations from from Marina Krainer of the Ghost Watershed Alliance; Liliana Bozic of Urban Systems Ltd, Mac Hinkley from AEP, Dr Robert Summers from the Alberta Land Institute and Dr Shari Clare of Fiera Biological. Ambassador awards were also presented to the ALUS program and to Ray Reckseidlier (Ex Mayor of Delburne).
- Our AGM near Alix in June included a presentation from Award -Winning Biologist Lorne Fitch and a wildlife walk with naturalist Myrna Pearman. Local artist Carol Lynn Gilchrist showcased her paintings of the Red Deer River watershed.
- At our upcoming (free) Fall Forum at Sylvan Lake on November 1st you will hear presentations from the Rural municipalities of Alberta, the Insurance Bureau of Canada and the Alberta Energy Regulator. Please see the link for more details <u>http://www.rdrwa.ca/node/273</u>
- We held our first Cycling Learning Journey "Wheeling Through the Watershed" in August. The bike tour visited different spaces inside and outside of the watershed, including a visit to Lacombe Lake, which form part of the storm water management plan for Blackfalds. The focus of this event, in celebration of water quality awareness month, was to highlight citizen involvement in water and watershed health.

- We continue to work with the Alberta Lake Management Society on their Lakewatch program, held a Lake day event on Gull Lake on February 3 and assisted ALMS with their Annual Conference in September.
- Through our Action Pathways approach we are developing work to harness the power of "values-based messaging", and this led to working with Clearwater County, Red Deer County and Cows and Fish on a Digital Story telling program. The videos were presented in April 2018.
- Our school program continued during the Spring/ Summer reaching a further 237 students in 10 programs.
- Three road signs have been erected welcoming people to the Red Deer River Watershed; Near Caroline, Cochrane and Rocky Mountain House. Three more will be installed by March 2019. These are some of the first road side watershed signs in Alberta.
- We continue to attend and support events around the community and may be available to make presentations upon request to your municipality.
- We are currently in process of applying for WRRP funding to look at the ecological infrastructure and hydrological health of the Medicine Sub watershed. If successful this will lead to a two-year project working closely with municipalities, stewardship groups and Ag extension staff.

We do all of this with a team of four staff out of our Red Deer Office, but we **rely on the support of municipalities** for both their engagement in our work and financial contributions. Your continued support of 50c per capita is vital to keeping this work going in 2019.

If you would like us to send you an invoice please contact Kelly on <u>info@rdrwa.ca</u>. We also ask that you provide us with the best contact name, phone number and email address for your municipality so we can keep you informed about the RDRWA. Invoices can be prepared upon request. Please reply to Kelly at 403 340 7379 or by emailing <u>info@rdrwa.ca</u> if you would like more information.

Yours Sincerely

fley Hanger

Jeffrey Hanger Executive Director, RDRWA

Jan Mate

Jean Bota Chair, RDRWA

MEMORANDUM

- To: Greg Switenky, CAO
- From: Steven Gerlitz, Assistant CAO
- Date: November 2, 2018
 - **Re:** 2018 Tax Public Auction Lot 11, Block 40, Plan 2442AE - 4508 – 49 Avenue

Recommendation

That the Town of Stettler following the Tax Sale Public Auction on October 11, 2018 for the following property: Lot 11, Block 40, Plan 2442AE - 4508 – 49 Avenue, elect to refrain from not taking Title to the property through Tax Forfeiture, at this time. The Town of Stettler reserves the right to reconsider taking the Title to the property through Tax Forfeiture at some point in the future.

Background

The 2018 Tax Public Auction on October 11th was not attended by anyone and the property was not sold. The Town now has the following 3 options when a property is not sold at a public auction:

1. 'Tax Forfeiture' Title

The municipality does not purchase the property, but registers its name on title if the property goes unsold at public auction by registering a Tax Forfeiture Instrument (a "Notification of Municipal Acquisition" form). This allows the municipality to rent, license, lease, or dispose of the property at a price as close as reasonably possible to market value in an effort to recoup the arrears and taxes. If the property is not disposed of under s. 425(1), the municipality may, 15 years following the date of the public auction, request that the Registrar cancel the existing certificate of title marked 'Tax Forfeiture' and issue a certificate of title in the name of the municipality. Taxes and penalties do not continue to accrue.

2. Clear Title

After the municipality has acquired Tax Forfeiture Title, the municipality can acquire the property by depositing an amount equal to the reserve bid (market value) into a separate account. The amount paid goes to the tax arrears and all costs and expenses as required under s. 427(2). The municipality must notify the previous owner if there is money remaining and return any excess to the previous owner. The property is then the municipality's to do with as they wish.

3. Do Nothing:

Taxes and penalties continue to accrue, and remain on the municipalities' books as a growing liability. The municipality cannot dispose of the property or rent, license or lease it. This option does not allow the property to revert to the municipality after the 15 year time period. However the Town has the option of "Tax Forfeiture" Title at any

time moving forward provided the taxes remain in arrears. Taxes and penalties remain a secure priority upon title.

Current owner continues to try to sell property. Upon sale, any debt owing to the municipality would have to be paid by the new owners.

Municipalities' Right to Possession Following the Public Auction Section 420

When a property is not sold, a municipality is entitled to possess the property from the date on which a parcel of land is offered for sale at public auction. If a property is occupied and the municipality encounters resistance, it will have to apply to the Court of Queen's Bench for an order for possession (section 420(2)). In the case of properties being rented out as a residence by the previous owner, the municipality must follow the processes to obtain vacant possession outlined in the Residential Tenancies Act.

Transfer of Parcel to Municipality - Section 424 ('Tax Forfeiture' Title)

A municipality **may** become the owner of a parcel immediately after the public auction if the parcel is not sold. If it chooses to take title, the municipality must request that the Land Titles Office cancel the existing Certificate of Title and issue a new one in the municipality's name (section 424(2)). This request is made by submitting the "Notification of Municipal Acquisition" form to the Land Titles Office.

If the municipality takes title, the property is exempt from future taxation under MGA section 362(1)(b), and the municipality can dispose of the property in accordance with section 425 of the MGA. (Close to Fair Market Value). Where a municipality acquires title under this section, the title, while placed in the municipality's name, retains a tax forfeiture notification against it.

If the municipality chooses not to take title, the property remains taxable; however, the municipality cannot dispose of the property.

Municipal Process for Disposing of Unsold Properties

The municipality must acquire title to the land, pursuant to section 424, before disposing of the property in accordance with section 425(1).

After title is obtained under section 424, the municipality may sell the property at a price as close as reasonably possible to the market value, per section. 425(1)(a).

After receiving the title to a property under section 424, a municipality may also grant a lease, licence, or permit in respect of the parcel. The municipality can establish the conditions for these types of dispositions.

If the municipality should rent or lease a property before selling or acquiring it under section 425(1), and in the process generate revenue equal to or exceeding the taxes in arrears plus any costs or lawful expenses incurred by the municipality, the municipality must return the title and any surplus revenues to the previous owner. The owner must honour the remaining term of the lease.

Some possible options to assist in selling the property include direct sale, by tender, or through a real estate agreement. On selling the property, the municipality must transfer the title to the purchaser by submitting a "Transfer of Land" form to a Land

Titles Office. Also contained on the "Transfer of Land" document is an "Affidavit Re Value of Land," which must be completed. The only liens and encumbrances remaining will be those in favour of the Crown in right of Canada. Following the sale of a property, the municipality must request the discharge of the tax recovery notification for the Registrar of Land Titles to remove the words "Tax Forfeiture" from the new title.

There is a substantial difference between the titles the municipality receives to properties not sold at public auction (and subsequently transferred to the municipality), and the title that the municipality receives should it purchase the property under section 425(1)(b). In the first situation (Tax Forfeiture Title), the Certificate of Title retains the Tax Forfeiture clause and in the second (Clear Title) it does not. In the latter situation, the municipality can use or dispose of the property, the same as any other clear title landowner.

Revival of Title - Section 426

If the tax arrears in respect of a property are paid after the municipality acquires the title to the property (Tax Forfeiture Title) under section 424 but before selling the property under section 425, it must notify the Registrar to revive the title of the original owner. As noted previously, payment of tax arrears can be handled in a number of ways, including by lease or rent or by payment by the previous owner(s) or by any other party.

Financial Implications

- Fair market value (reserve bid) Land \$60,500 / Improvements \$22,620 = \$83,120
- Estimated taxes per year \$799
 - Municipal \$553
 - o ASFF \$213
 - o Seniors \$33
- Amount owing \$5,049.66 (October 31, 2018)

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5		To: Last Last Last	Chequebook ID Cheque Number	To: GENER 73223	

Sorted By: Vendor ID

Distribution Types Included:All

Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
Stettler H	Health Services Found 73221	2018-10-12	\$520.00	
	Invoice Description	Invoice Number	Invoice Amount	
	8 Festival of Lights Tickets	2018.10.12	\$520.00	
	Total	Cheques	\$520.00	
		=		

System: 2 User Date: 2	2018-10-17 2:26:0 2018-10-17	04 PM	CHEQUE DIST	Of Stettler TRIBUTION REPORT 5 Management		Page: 1 User ID: Veronica
Ranges: Vendor ID Vendor Name Cheque Date	First First	La	st st st	Chequebook ID Cheque Number		To: GENERAL 73246
orted By: Ver						
	stribution Types			c1		
Vendor Name =======			Cheque Date		=======================================	
Acklands -	Grainger Inc.	73222	2018-10-19	\$596	5.07	
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
	Pool Faciltiy	Safey Supplies	9900918377 9905284494 9903816693 9903971829	\$124	.40	
	Pool Facility	Janito Supplies	9905284494	\$200).76	
	Pool Facility	Jantior Supplies	9903816693	ې / 8 د 86	5.44	
	Pool Facility	Jantior Supplies	9917012131	\$106	5.47	
			2018-10-19			
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
	Admin / Plan &	2 Dev Searches	2018.09.30	\$189	9.00	
			2018-10-19			
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
-		illey #89	209647	\$29	.52	
			2018-10-19			
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
		l studs #33		\$75	5.47	
	Parks Exhaust	<pre>manifold part#33</pre>	311905		.25	
		l sturds & nut#33			3.72	
			2018-10-19			
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
	Cemetery Repla Parks Chain sa	acement Trimmer aw parts #40	IA23094 IA22955	\$446 \$170	5.25).76	
			2018-10-19			
	Invoice Descrip	otion	Invoice Number	Invoice Amou	int	
	Water Bill & S	SVWS Postage	9666289825	\$1,791		
Canadian T:		73228		\$327		
	Invoice Descrip		Invoice Number			

Trans Janitor Supplies 3335 Trans Tools Drill 1&Driver Set 3350 \$293.99 ------Diverse Signs N Designs Inc. 73229 2018-10-19 \$108.95

\$33.35

Invoice Description Invoice Number Invoice Amount Signs Materials - Safety Signs 4749 \$108.95

	System: 2018-10-17 2:26:04 PM User Date: 2018-10-17		Town Of S CHEQUE DISTRIE Payables Ma	BUTION REPORT	Page: 2 User ID: Vero	
Vendor Name		Cheque Number	Cheque Date	Cheque Amount		
Fishbone En	terprises Inc.	73230	2018-10-19	\$448.88		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-		Grass Mowing		\$448.88		
Fochreubach		73231		\$100.00		
			Invoice Number	Invoice Amount		
	Water Refund B	ulk Water Dep	2018.10.04	\$100.00		
		73232		\$1,138.11		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-			0731I025349		-	
Gyro Ag Ltd		73233		\$280.41		
		tion	Invoice Number	Invoice Amount		
-	Equip Flat Head Park Mower Blad	d Socket Srw#162 des #172	320 323	\$28.09 \$252.32		
		73234		\$18.90		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-		r red arena or shroud #4	103325 103383	\$15.75 \$3.15	-	
Heartland O				\$2,201.38		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-	-	unshine Sections		\$2,201.38	-	
Stettler Hor		73242	2018-10-19	\$352.93		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-	Joint Office A Office Packing Office Extensi Admin Office B	3 & CDN Flags Tape on Cord ottled Water	114084 114092 114107 114153	\$138.57 \$10.46 \$12.06 \$15.00		
	Admin Office B Trans Bottled Trans Cleaning Cemetery Insec	ottled Water Water Supplies	114177 114252 114074 114030	\$15.75 \$11.25 \$28.90 \$28.32		
	Parks Shower C Parks Showerhea Parks RV Antif	reeze	114065 114184 114131	\$37.76 \$4.81 \$36.73 \$4.19 \$24.13		
J. T. Auto 1		73236	2018-10-19	\$472.50		
	Invoice Descrip	tion	Invoice Number	Invoice Amount		
-		int Fenders #3		\$472.50		
Miazga, Ger		73237	2018-10-19	\$138.60		
	Invoice Descrip		Invoice Number Page 21	Invoice Amount		

System: User Date:	2018-10-17 2:26:04 PM 2018-10-17	Town Of Stettler CHEQUE DISTRIBUTION REPORT Payables Management		Page: 3 User ID: Veronica
Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
	Office Repair Arborite			
Money-Evans,	Lee'Al 73238	2018-10-19	\$31.48	
	Invoice Description	Invoice Number	Invoice Amount	
	Water Refund Utility AC Cr Bal			
Ornamental E	ronze Limited 73239	2018-10-19	\$590.10	
	Invoice Description	Invoice Number	Invoice Amount	
		89365	\$150.15 \$439.95	
Receiver Gen	eral for Canada 73240	2018-10-19	\$49,582.78	
	Invoice Description	Invoice Number	Invoice Amount	
	Town Tax Remittance Town Tax Remittance BOT Tax Remittance	PP21-18 PP21-18. PP21-18.BOT	\$40,515.74 \$7,703.48 \$1,363.56	
Stettler Flo	oring 73241	2018-10-19	\$101.03	
	Invoice Description	Invoice Number	Invoice Amount	
	SRC Painting Supplies	61402	\$101.03	
	ors (1998) Ltd. 73243	2018-10-19	\$133.92	
	Invoice Description	Invoice Number	Invoice Amount	
	Park Exhaust Mainfold #75		\$133.92	
Stettler Vet	Clinic 73244	2018-10-19	\$130.20	
	Invoice Description	Invoice Number	Invoice Amount	
	Bylaw Sept Vet Clinic Fees Bylaw Sept Vet Clinic Fees	756218 756303	\$97.65 \$32.55	
W.R. Meadows	of Western Canada 73245	2018-10-19	\$1,029.00	
	Invoice Description	Invoice Number	Invoice Amount	
	Traffic Lane Crackfilling	120004284	\$1,029.00	
Woody's Auto	motive Ltd. 73246	2018-10-19	\$395.94	
	Invoice Description			
	Shop Hand Towels Shop Cut off wheels Shop Brake Grease Shop Set Screws Shop Rubber Gloves Trans 6 Light Bulbs #145 Water Fuse #3 Water Relay #3 Parks Oil Filter #12 Parks OII Filter #172 Parks Fuel Filter #172	622395 623771 624356 624427 624421 623209 623351 623550	\$98.24 \$23.53 \$11.54 \$3.91 \$29.74 \$65.00 \$13.94 \$19.05 \$8.93 \$11.84 \$19.77 \$15.88 \$17.80 \$12.30 \$36.10	

System: User Date:	2018-10-17 2:26:04 PM 2018-10-17	CHEQUE DIST	of Stettler RIBUTION REPORT Management	Page: 4 User ID: Veronica
Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
	Parks Switch for chainsaw	624379	\$8.37	
	Total	Cheques	\$61,010.83	

System: User Date:	2018-10-18 1:57:42 I 2018-10-18			Df Stettler TRIBUTION REPORT 3 Management	Page: 1 User ID: Penni
Ranges: Vendor ID Vendor Name Cheque Date	First First	Li Li	D: ast ast D18-10-23	From: Chequebook ID GENERAL Cheque Number First	To: GENERAL Last
orted By: Ve	ndor ID				
Di	stribution Types Ind	cluded:All			
Vendor Name			Cheque Date		
	imal Services				
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	Bylaw Aug Bylaw H	Enforcement	11732	\$13,285.25	
	e-Call Corporation				
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	Water Trans Sept	1st Calls	IN144526	\$138.60	
				\$374.85	
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	Supplementary Per	nsion Plan Tr	PP21-18	\$374.85	
				\$2,234.66	
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	Roads Asphalt Hot Roads Asphalt Hot	cmix cmix	61582 61921	\$1,321.38 \$913.28	
	hanical 2000				
	Invoice Descriptio		Invoice Number	Invoice Amount	
	Water Trans Curbs	stop Extension	92151	\$40.64	
Canadian R				\$1,059.40	
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
				\$587.09 \$472.31	
	nion of Public Emplo				
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	Union Dues		PP21-18	\$687.50	
	arpening				
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	SRC Sharpen Zambo			\$185.85	
				\$184.52	
	Invoice Descriptio	ac	Invoice Number	Invoice Amount	
				\$184.52	

	2018-10-18 1:57:4 2018-10		Town Of S CHEQUE DISTRI Payables M	BUTION REPORT	Page: 2 User ID: Per
Vendor Name		Cheque Number	Cheque Date	Cheque Amount	
 Clear Water	Controls Inc.	EFT0000674	2018-10-23	\$2,062.48	
	Invoice Descriptio	n	Invoice Number	Invoice Amount	
	WTP CLZ Feeder/In	ijector Mainte	10054	\$2,062.48	
	ublic Schools			\$2,391.30	
	Invoice Descriptio	on	Invoice Number	Invoice Amount	
	Joint Office Sept			\$2,391.30	
Digestco Lto			2018-10-23		
			Invoice Number	Invoice Amount	
	Sewer Lagoon Chem	nicals	41392	\$2,279.24	
			2018-10-23		==================================
		on	Invoice Number	Invoice Amount	
	Trans Intake sens Water Fender & Pa Water Suspension Water Suspension	sor #2	425014	\$115.27 \$527.02	
	Water Suspension	parts #3	425632	\$556.46	
============	Water Suspension	parts #3 ====================================	426059 =================	\$181.67 ====================================	
GT Hydrauli	c & Bearing	EFT0000678	2018-10-23	\$6,871.81	
	Invoice Descriptio	on	Invoice Number	Invoice Amount	
	Trans Check engin	ne code #2	999-021702	\$278.40	
	Trans CVIP & rear Parks/Trans/Water	: brakes #2 : Misc Filters	999-021744 000-304817	\$2,583.01 \$479.16	
	Misc Dept Repair	Parts	000-303668	\$1,753.07	
	WTP Genset Filter Water CVIP & Rear		000-303741	\$159.08 \$1,631.43	
	Parks Repair Part	s #9	000-304884	\$22.94	
	press Ltd.			\$38.13	
	Invoice Descriptio	on	Invoice Number	Invoice Amount	
- ·	Water Trans Freig			\$38.13	
i. d. Appare	======================================	EFT0000680		\$602.91	
			Invoice Number		
	SRC Hat Logo's		87399	\$602.91	
	Machine Inc.		2018-10-23	\$45.83	
	Invoice Descriptio	on	Invoice Number	Invoice Amount	
	SRC Tank switch # SRC Board Brush S	68 Switch #38	31725 31756	\$28.35 \$17.48	
Jen Express		EFT0000682		\$464.11	
	Invoice Descriptio	on	Invoice Number	Invoice Amount	
-	Parks & Trans Fre	eight	13601 13669	\$148.39	
	Trans Freight Parks/Trans/Water	Freigth	137/0	\$37.10 \$241.52	
	Shop Freight		13792 Page 25	\$37.10	

System: User Date:	2018-10-18 1:57:42 PM 2018-10-18		Town Of Stettler CHEQUE DISTRIBUTION REPORT Payables Management		Page: 3 User ID: Penni
Vendor Name		Cheque Number	Cheque Date	Cheque Amount	
Joe Johnson	Equipment	EFT0000683	2018-10-23	\$2,110.62	
	Invoice Descripti	on	Invoice Number	Invoice Amount	
-	Trans Gutter bro Trans Pin for br Water Trans Nozz	oom motor #6	P29092	\$1,671.45 \$41.75 \$397.42	
======================================		EFT0000684		\$145.44	
	Invoice Descripti				
-	Water Trans Tire			Invoice Amount \$145.44	
====== McCallum, N		EFT0000685		\$115.11 \$15.21	
necarram, n				·	
-	Wtr Trans Cupe C			Invoice Amount \$15.21	
======================================				\$15.21 \$6,805.31	
Municipai r				Invoice Amount	
-					
	October Assessor				
National Pr	ressure			\$191.19	
-				Invoice Amount	
				\$191.19 	
Northstar T	rucking Ltd.			\$5,718.14	
-	Invoice Descripti	on 	Invoice Number	Invoice Amount	
	Trans Street San Trans Concrete f		317304 317267	\$4,246.83 \$577.50	
	TRans Concrete f Trans Concrete f	or Storm	317326	\$546.00 \$347.81	
	s Ltd.				
NSC MINELAL				Invoice Amount	
-					
Oakcreek Go	lf & Turf Inc.			\$21.32	
-				Invoice Amount	
OK Tire Ste			2018-10-23	\$4,977.00	
-				Invoice Amount	
Robbins, Me			2018-10-23	\$80.00	
-	Invoice Descripti	on 	Invoice Number	Invoice Amount	
	Eng Admin Mileag	e to MPE in RD	2018.10.10	\$80.00	

	System: 2018-10-18 1:57:42 PM User Date: 2018-10-18		Df Stettler RIBUTION REPORT Management	Page: 4 User ID: Penni
Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
======================================	Ltd. EFT0000693	2018-10-23	\$157.89	
Inv	oice Description	Invoice Number	Invoice Amount	
Tr Pa	ans Taillight Assembly #137 rks Gas cap Unit #81	139358 139450	\$131.65 \$26.24	
Stettler & Dist	rict Handibus EFT0000694	2018-10-23	\$149.78	
Inv	oice Description	Invoice Number	Invoice Amount	
Bu	s Garage Sept Utilities	2776	\$149.78	
Stettler Teleph	one Answering S EFT0000695	2018-10-23	\$120.75	
Inv	oice Description	Invoice Number	Invoice Amount	
WT	P Oct Working Alone Monitori	107	\$120.75	
	Total	Cheques	\$59,798.49	

1	2018-10-22 9:36:29 AM 2018-10-22	Town Of Stettler CHEQUE DISTRIBUTION REPORT Payables Management			Page: User ID:	1 Veronica
Ranges: Vendor ID Vendor Name Cheque Date		To: Last Last Last	Chequebook ID Cheque Number		To: GENEN ONL0(

Sorted By: Vendor ID

Distribution Types Included:All

Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
United Farmers of Alberta	ONL000096	2018-10-19	\$952.58	
Invoice Descr	iption	Invoice Number	Invoice Amount	
Shop Meter f	or Diesel Tank	304285959	\$293.99	
Water Pin fo	r Boards on #3	304286863	\$2.09	
Water Bases	for CC Materials	304286773	\$46.16	
Com Tower Ma	terials for Gen	304287668	\$59.15	
Com Tower Ma	terials Propane	304288238	\$42.32	
Water Materi	al to repair/setup	304288351	\$77.87	
Water Materi	als to repair/setu	304288472	\$16.33	
Water Gravel	Truck side board	304286538	\$44.09	
Water Boots/	Gloves for	304286514	\$79.77	
Water Rubber	Boots for	304287177	\$251.99	
Water Lift S	tation Materials	304287190	\$38.82	
		-		
	Total	Cheques	\$952.58	
		=		

System: User Date: 1	2018-10-25 2:54:46 PM 2018-10-25	~	Town Of Stettler CHEQUE DISTRIBUTION REPORT Payables Management			
5		To: Last Last Last	From: Chequebook ID GENERAL Cheque Number ONL00009	To: GENERAL 07 ONL000099		

Sorted By: Vendor ID

Distribution Types Included:All

ndor Name		1		Cheque Amount	
	Services Inc.			\$9,842.75	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
	Joint Office	Sept Gas Bill	201809-3693	\$412.26	
	Fire Joint Se	pt Gas Bill	201809-3687	\$204.15	
	Town Shop Sep	t Gas Bill	201809-3694	\$117.93	
	Airport Sept	Gas Bill	201809-3686	\$97.90	
	WTP Sept Gas	Bill	201809-3689	\$2,104.58	
	Water Trans S		201809-3684	\$86.72	
	Sewer 1 Sept	Gas Bill	201809-3685	\$239.04	
	Sewer 2 Sept	Gas Bill	201809-3692	\$83.96	
	SRC & Pool Se	pt Gas Bill	201809-3691	\$6,049.69	
	Community Hal	pt Gas Bill l Sept Gas Bill	201809-3690	\$221.89	
	Lions Park Se	pt Gas Bill	201809-3688	\$112.73	
	Gear Up Sept	Gas Bill	201809-3679	\$111.90	
		ONL000098			
	Invoice Descri		Invoice Number	Invoice Amount	
	BOT Corp Visa		2018.10.05.BOT	\$1,687.55	
	Council Recyc	ling Conf/GIS Map	2018.10.05.221	\$6,249.62	
		loud Storage Plan			
		Meals & Rooms Com			
		mputer Supplies	2018.10.05.655	\$392.65	
		g & Staff BBQ Sup	2018.10.05.727		
		pad charges/Asse		\$216.04	
		in AUMA Meals Ro	2018.10.05.758	\$1,727.41	
	SRC Training	Pool Supplies	2018.10.05.762	\$613.47	
		Testing/Eng Admi		\$864.09	
	SRC Tools/Sup	plies/Ice Making	2018.10.05.764	\$74.61	
	Admin Council		2018.10.05.767	\$195.30	
	Fitness Area	Training/Supplies	2018.10.05.768	\$127.70	
		Janitor Supplies		\$1,218.88	
	SVWS Corp Vis		2018.10.05.854	\$104.99	
	HBC CIB Award		2018.10.05.981	\$588.52	
	gy Corporation		2018-10-26	\$70,422.38	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
	Sept Power Bi		18-2799485	\$70,422.38	
			-		
		'l'otal	Cheques	\$96,350.63	

System: 2018-10-25 10:28:04 AM User Date: 2018-10-25		CHEQUE DISTR	Stettler IBUTION REPORT Management	Page: 1 User ID: Veronica	
Ranges: H Tendor ID H Tendor Name H heque Date H	First	To La La	st st	From: Chequebook ID GENERAL Cheque Number 73247	To: GENERAL 73268
rted By: Vend					
	cribution Types In			_	
endor Name					
Anderson, Ma	atthew	73247	2018-10-26	\$52.20	
	Invoice Descripti	on 	Invoice Number	Invoice Amount	
	Wtr Refund Util			\$52.20	
	ctric Ltd.		2018-10-26		
	Invoice Descripti	on	Invoice Number	Invoice Amount	
	Office Wire Mold	for Router In	289720	\$34.47	
	Shop Meter Fuses Trans Propane SRC 12 - Pot Lig SRC Zamboni Aug/		288312 289859	\$6.14 \$13.23	
	SRC 12 - Pot Lig	hts	289347	\$233.10	
	SRC Zamboni Aug/	Sep Propane	290285	\$218.27	
Baker, Kryst			2018-10-26	\$44.27	
	Invoice Descripti	on	Invoice Number	Invoice Amount	
			2018.10.17	\$44.27	
			2018-10-26		
			Invoice Number		
			23417		
	unications Ltd.		2018-10-26		
			Invoice Number		
	Trans 2-Way radi	O UNIT #36 enia's Unit#37	BONDOIN115171 BONDOIN114997	\$595.88 \$65.63	
	Parks 2-Way Radi	o Unit #37	BONDOIN115171 BONDOIN114997 BONDOIN114926	\$65.63 \$472.50	
Bourdon, Bla			2018-10-26		
	Invoice Descripti	on	Invoice Number	Invoice Amount	
	Wtr Refund Util	AC Cr Balance	2018.10.22	\$109.00	
			2018-10-26		
	Invoice Descripti	on	Invoice Number	Invoice Amount	
	Wtr Refund Util	AC Cr Balance	2018.10.19	\$32.24	
County of St	ettler	======================================	2018-10-26	\$3,000.00	
				Invoice Amount	
	Emergency Respon	se 18-125	IVC028778	\$3,000.00	
Fabco Plasti			2018-10-26		

System: 2018-10-25 10:28:04 AM User Date: 2018-10-25		Town Of S CHEQUE DISTRIE Payables Ma	BUTION REPORT	Page: 2 User ID: Veronica
Vendor Name	Cheque Numb	oer Cheque Date	Cheque Amount	
	WTP CIP Chem System Parts	30089484-00	\$203.12	
	nanical Services In 73256	2018-10-26	\$9,196.95	
	Invoice Description	Invoice Number	Invoice Amount	
	SRC Start up Blue Rink SRC Start up the red rink SRC Ice plant repair	548897 551095 551097	\$2,678.55 \$5,084.10 \$1,434.30	
Gopfrich, Jo		2018-10-26	\$23.29	
	Invoice Description	Invoice Number	Invoice Amount	
	Wtr Refund Util AC Cr Balance		\$23.29	
Hataley, Mat	thew 73258	2018-10-26	\$100.00	
	Invoice Description	Invoice Number	Invoice Amount	
	Wtr Refund Util AC Cr Balance		\$100.00	
MPE Engineer	ring Ltd. 73259	2018-10-26	\$9,592.64	
	Invoice Description	Invoice Number	Invoice Amount	
	Drainage Red Will Creek Re-al	i 4360-000-00-04	\$9,592.64	
	e Services (2014) 73260	2018-10-26	\$90,455.97	
	Invoice Description			
	2018 Sidewalk Replacement	PP1-18	\$90,455.97	
	Propagation 73261	2018-10-26	\$500.00	
	Invoice Description	Invoice Number	Invoice Amount	
	HBC Com Orchard Plant Deposit		\$500.00	
Praxair Dist	ribution 73262	2018-10-26	\$370.40	
	Invoice Description	Invoice Number	Invoice Amount	
	Pool Facility Cylinder Rental	. 85505505	\$370.40	
	purier Ltd. 73263	2018-10-26	\$441.76	
	Invoice Description	Invoice Number	Invoice Amount	
	Fire/P&D/WTP/Wtr Freight Fire/WTP/Wtr Freight		\$287.87 \$153.89	
	ne Building Centre 73264	2018-10-26	\$152.79	
	Invoice Description	Invoice Number	Invoice Amount	
		704619	\$14.16 \$93.35 \$4.71 \$7.55 \$33.02	
 Tammie's Pai				
	-			

	em: 2018-10-25 10:28 te: 2018-1		CHEQUE DIST	Of Stettler TRIBUTION REPORT Management	Page: User ID:	3 Veronica
Vendor Na	me	Cheque Number	Cheque Date	Cheque Amount		
	-	rminal Bldg Fl	2018.10.02	\$1,496.2	25	
	n, Samantha	73266	2018-10-26	\$20.8	89	
	Invoice Descripti	on	Invoice Number	Invoice Amount	t	
	Wtr Refund Util	AC Cr Balance	2018.10.16	\$20.8	89	
Tenzer,	 Debra	73267	2018-10-26	\$20.	70	
	Invoice Descripti	on	Invoice Number	Invoice Amount	t	
	Wtr Refund Util	AC Cr Balance	2018.10.16	\$20.	70	
Town of	Stettler - Petty Cash	73268	2018-10-26	\$187.3	30	
	Invoice Descripti	on	Invoice Number	Invoice Amount	t	
	Office Lotto Tic	kets, USB, Key	2018.10.22	\$187.3	30	
		Total	Cheques	\$120,400.8		

System: User Date:	2018-10-25 12:59:0 2018-10-25	9 PM	CHEQUE DIST	E Stettler RIBUTION REPORT Management	Page: 1 User ID: Veronica
Ranges: Yendor ID Yendor Name Yheque Date	First La: First La:		st	From: Chequebook ID GENERAL Cheque Number First	To: GENERAL Last
orted By: Ve	ndor ID				
Di	stribution Types I	ncluded:All			
'endor Name			Cheque Date		
				\$1,275.75	
	Invoice Descript	ion	Invoice Number	Invoice Amount	
	WTP Service Hea	ting System	W30065	\$1,275.75	
				\$326.49	
	Invoice Descript	ion	Invoice Number	Invoice Amount	
	Fitness Aera Eq Fitness Area Eq	uip Repair Part uip Replacement	E70219 E72333		
Bhimani, A			2018-10-30		
	Invoice Descript	ion	Invoice Number	Invoice Amount	
	Wtr Trns Commer	ical Driver Exa	2018.10.19	\$19.10	
				\$792.21	
	Invoice Descript	ion	Invoice Number	Invoice Amount	
	Office/P&D/HBC	Advertising	33539399	\$792.21	
				\$2,558.12	
	Invoice Descript	ion	Invoice Number	Invoice Amount	
Brownlee L	Trans Marking P. Trans Marking P. Trans Paint Bru: Trans Gloves Trans Filter ma: Trans Safety Suy WTP Air Horn WTP 4 Boxes of D Water Trans Pin Water Trans Too. SRC Janitor Supp SRC Janitor Supp SRC Janitor Supp Communit Hall J. Parks Manifold D Parks Wiper Mote Water Trans - P: E Invoice Descript.	aint & Hammer H sh sk & parts brus pplies Nitrile Gloves Anchor ls - Meter Kit plies plies anitor Supplies bolts Unit #75 or Unit #4 PE New Employee EFT0000701 ion	001-071078 001-070814 001-071172 001-071108 001-071876 001-072296 001-071183 001-072316 001-07025 001-07025 001-07025 001-07025 001-071297 001-071297 001-071297 001-071289 001-071289 001-071830 001-071830 001-070810 ===================================	\$552.93 Invoice Amount	
STOUL LECH	Invoice Descript.			Y1///0.2J	

System: 2018-10-25 12:59:09 PM User Date: 2018-10-25		CHEQUE DISTR	Stettler IBUTION REPORT Management	Page: 2 User ID: Veronica
Vendor Name	Cheque Number	Cheque Date	Cheque Amount	
	WTP Chemicals & Container Dep		\$2,461.94	
	ety Service Ltd. EFT0000703		\$58.80	
	Invoice Description	Invoice Number	Invoice Amount	
-	Trans Fire Extinguisher	7498	\$58.80	
Digitex Can		2018-10-30	\$125.36	
	Invoice Description	Invoice Number	Invoice Amount	
-	SRC Photocopies	IN474907	\$125.36	
Doucette, P	Penni EFT0000705		\$90.57	
	Invoice Description	Invoice Number	Invoice Amount	
-	Office Coffee Room Supplies Public Relations Retirement Co	2018.10.16	\$51.90	
			\$38.67	
Ember Graph			\$26.25	
-	Invoice Description		Invoice Amount	
	Joint Office Handicap Decals		\$26.25	
	Stationers (2014) Lt EFT0000707			
-	Invoice Description	Invoice Number	Invoice Amount	
	Office Copied Stamp Office Stationery	12260	\$27.25 \$141.54	
	Fire Joint Stationery	12326 12464	\$142.12	
	P&D Stationerv	12416	\$16.73	
		12418	\$65.00	
	P&L Desk Supplies	12455	\$139.44	
	Fitness Area Workstation Pool Workstation	1242HS 1240HS	\$1,024.80 \$1,024.80	
Heartland A		2018-10-30	\$1,692.51	
-	Invoice Description	Invoice Number	Invoice Amount	
	Shop Face Shields/Tools/Suppli		\$379.39	
	Trans Beacon light unit #2 Trans Relays & Wire	001-394906 001-395505	\$8.19 \$112.31	
	Trans Relay & Wire #36	001-395780	\$33.65	
	Trans 2-Spark plugs #177	001-395848	\$5.21	
	Trans Sign Bolts	001-396471	\$4.10	
	Water Snap Ring unit #135	001-394145	\$3.18	
	Water Horn/Fuses/Bolts & Gaske	001-395104	\$72.19	
	Water Seat cover unit #73	001-395266	\$267.33	
	Water Wiper blades #28	001-396351	\$28.79	
	Water Assorted tools for dig t		\$529.22	
	Parks Gear lube & positrac flu		\$87.53	
	Parks shocks unit #127 Parks Light bul unit #81	001-395400 001-395667	\$219.64 \$2.43	
	-			
Heartland F	Promotions Inc. EFT0000709	2018-10-30	\$182.70	
-		Invoice Number 440	Invoice Amount \$182.70	
	HBC Repair Cafe Signs			

	1: 2018-10-25 12:59:09 PM 2018-10-25				Page: 3 User ID: Veronica
Vendor Name		Cheque Number	Cheque Date	Cheque Amount	
		EFT0000710		\$864.99	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
	Sewer Lagoon S	Sampling	INV0035340	\$864.99	
		EFT0000711		\$70.81	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
-	WTP Freight Water Trans F	reight	7963446 7950226	\$31.62 \$39.19	
				\$117.79	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
	Roads Cupe Clo	othing Allowance	2018.10.17	\$117.79	
Rider, Murr			2018-10-30	\$250.00	
	Invoice Descri	otion	Invoice Number	Invoice Amount	
-		othing Allowance			
				\$3,374.97	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
	tRANS dASH LI Trans pin for Trans Keep Ri Trans Signage Trans Guard ra Water Trans Ma	LOCK LINKAGE #145 GHTS UNIT #145 bucket unit #36 ght Sign for Esso Corner ail 50st cemetery anhole Sealant blade unit #37	90614210 P54449 1121-50008847 1121-50008848 1121-50008743	\$202.24 \$35.40 \$93.28 \$75.89 \$442.92 \$1,739.96 \$399.00 \$386.28	
RMA Fuel Lt	:=====================================	EFT0000715	2018-10-30	\$15,378.24	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
-	Shop/WTP Greas Park/Trans/Wa Misc Dept Equ:		PF-7079-71621 PF-7094-71695 PF-7064-71530	\$11,232.55	
Rollies Vac		EFT0000716	2018-10-30	\$315.00	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
-	Landfill Sept Empty Holding Ta			\$315.00	
		Ltd EFT0000717		\$1,358.07	
	Invoice Descri	ption	Invoice Number	Invoice Amount	
-	HBC Com Orcha: SRC Drywalling SRC Drywalling SRC Gutter Rep SRC Drip Cap	g Materials	AA5375 AA5631 AA5689 AA5816 AA5866	\$137.12 \$28.33 \$5.03 \$35.90 \$9.44	

	3-10-25 12:59:09 PM 2018-10-25	CHEQUE DISTR	Stettler IBUTION REPORT Management	Page: 4 User ID: Veronica
Vendor Name	Cheque Number	r Cheque Date	Cheque Amount	
Stettler Sales &	Rentals Ltd. EFT0000718	2018-10-30	\$258.21	
Invoi	ce Description	Invoice Number	Invoice Amount	
Tran Wate Wate Wtr	ns Metal for shop shelf ns metal for signs er Trans Ren Concrete Saw er Trans Hot Roll Round Trns BLift Ren Concrete Sa Angle Iron	118727 118452 118600	\$10.19 \$50.58 \$56.70 \$9.07 \$114.45 \$17.22	
Wet Water Industr	ries Ltd. EFT0000719	2018-10-30	\$232.70	
Invoi	ce Description	Invoice Number	Invoice Amount	
	e Joint Nov Wtr Equp Monthl e Joint Solar Salt Delivere	112124 112233	\$76.89 \$155.81	
	aria Cristine EFT0000720	2018-10-30	\$1,800.00	
Invoi	ce Description	Invoice Number	Invoice Amount	
Comm	nunity Hall Oct Janitor	2018.10.01	\$1,800.00	
		- l Cheques	\$36,073.50	

-	Yystem: 2018-11-02 9:05:26 AM Jser Date: 2018-11-02			Of Stettler IRIBUTION REPORT s Management		Page: 1 User ID: Veror	lica
Ranges: Vendor ID Vendor Name Cheque Date	First	To La La 20	st	Chequebook ID Cheque Number		To: GENERAL Last	
Sorted By: Ve	endor ID						
Di	istribution Types Ind	cluded:All					
Vendor Name	(-	Cheque Date	-			
	lementary Pension Pla		2018-11-06		4.85		
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Supplementary Per	nsion Plan Tru	PP22-18		4.85		
Barnes, Ro	 oger		2018-11-06	\$2!	5.00		
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	SRC Nov Telephone	e Allowance	2018.11.01	\$2!	5.00		
	nvironmental Inc.						
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Oct Waste & Recyc Sept Composting	cling Collecti	51587 51201	\$24,75 \$3,25	8.39 4.33		
	Jnion of Public Emplo						
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Union Dues		PP22-18	\$742	2.50		
Cas Tech 1	 Inc.		2018-11-06				
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Computer & Laptop			\$7,92			
	l Aquatic Supplies			\$81! \$81			======
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Pool Facility Eq Pool Equip Repair	r Parts	151189	\$4 \$77:	1.44		
Dodd, Soni			2018-11-06	\$212			
	Invoice Descriptio		Invoice Number				
	Pool Programs Tra Pool Nov Telephor	avel & Subsist ne Allowance	2018.10.25 2018.11.01	\$18 \$2!	7.50 5.00		
Gerlitz, S	Steven		2018-11-06		0.00		
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	Admin/Office Nov	Phone&Travel	2018.11.01	\$10	0.00		
Graham, Le	eann		2018-11-06				
	Invoice Descriptio	on	Invoice Number	Invoice Amo	unt		
	P&D Nov Phone & 1			\$17			

System: User Date:	2018-11-02 9:05:20 2018-11	6 AM -02	CHEQUE DIST	Of Stettler TRIBUTION REPORT 5 Management	Page: 2 User ID: Veronica
Vendor Name		Cheque Number	Cheque Date	Cheque Amount	
Hach Sales &	Service Ltd.	EFT0000730	2018-11-06	\$839.70	
	Invoice Description	n	Invoice Number	Invoice Amount	
	WTP Buffers & Reag	gents	176502	\$839.70	
Howe, Graham			2018-11-06	\$25.00	
	Invoice Description	n	Invoice Number	Invoice Amount	
	SRC & Cemetery Nor	v Phone Allow	2018.11.01	\$25.00	
Keen Klean		======================================		\$1,181.25	
	Invoice Description			Invoice Amount	
	Shop Oct Janitor S Community Hall Ca	Services rpet Cleaning	831524 831511	\$472.50 \$708.75	
	ne Ltd.				
	Invoice Description	n	Invoice Number	Invoice Amount	
	Water Communicat	Tower Propane	BH84602	\$256.47	
QM Contracti		EFT0000734		\$1,575.00	
	Invoice Description	n	Invoice Number	Invoice Amount	
	Water Oct Water Me	eter Reader	931355	\$1,575.00	
Switenky, Gr				\$370.00	
	Invoice Description	n	Invoice Number	Invoice Amount	
	Admin/Office Nov			\$370.00	
		Total	Cheques	\$42,629.04	

TO: Town of Stettler Council

FROM: Greg Switenky CAO

CHIEF ADMINISTRATIVE OFFICER'S REPORT – OCTOBER 2018

ADMINISTRATION – CAO – Greg Switenky

- 1. Meetings: Town Council & Organizational Meeting(s), Committee of the Whole, Joint Health and Safety Committee, Stettler Waste Management Authority, Department Head and Staff information sharing sessions.
- 2. Participated in the Community Conversation session held in Stettler, and hosted by University of Alberta Chancellor Douglas Stollery together with other University of Alberta Representatives.
- 3. Meeting with the Honourable Joe Ceci, Minister of Finance & President of the Treasury Board at the Alberta Legislature regarding our Collaborative Expression of Interest to help fund Fieldhouse/Recreation Wellness Centre's in Stettler and Ponoka.
- 4. Bylaw compliance tour of enforcement properties with Mayor Nolls and L. Graham, Director of Planning and Development.
- 5. Hospice Society fundraising dinner.
- 6. Stettler Elementary School Read in Week.
- 7. Performed annual CAO Facility Inspections in accordance with Safety Policy/Manual.
- 8. Ongoing internal orientation, guidance and communication of new Council Roles & Responsibilities within our organization.
- 9. Continuous engagement with Senior Department Heads regarding situational solutions to arising issues/requests, emergent problems and troubleshooting Council Member/ratepayer concerns.

<u>Assistant CAO – Steven Gerlitz</u>

- 1. Meetings attended included: Council, Department Head, Staff, Joint Health and Safety, Economic Development, Town Life, Resident meeting with Mayor Nolls
- 2. Projects worked on included:
 - 2018 Revenue/Expense Budget Summary (September 30, 2018)
 - 2018 Capital Budget Summary (September 30, 2018)
 - 2018 MSI, BMTG, FGT summary (September 30, 2018)
 - 2018 Reserves Summary (September 30, 2018)
 - 2018 Cash Flow Statement (September 30, 2018)
 - 2019 Operating and Capital Budget
 - Timelines

- Federal and Provincial Grant Programs
- Water Model programming 2019 Regional Water Rates
- Garbage / Recycling Projections
- Gas and Power Projections
- RCMP & Community Officer Cost Projections
- Property Tax Revenue Projections
- FOIP Inquiries
- Cemetery Bylaw Inquires
- Automated Waste Bins Rollout (ongoing)
- Town Life
- Compost Bins / Recycling
- Council & Committee of the Whole Agenda prep
- Council Minutes
- AP Invoices and sign checks
- Ratepayer issues and concerns

TRANSPORTATION - Ivan Wilford

- 1. Sweeping streets
- 2. Clean ditch at 44ave and 70st
- 3. Grading of lanes
- 4. Add gravel to black rock subdivision road
- 5. Install signs on new bulbing at the Esso corner
- 6. Ditch work at snow dump
- 7. Winterize rollers with antifreeze for the winter
- 8. Shop clean up
- 9. Digging of graves and cremations
- 10. Haul sweeping piles
- 11. Dig out soft spots in front of hangers at the airport and backfill
- 12. Push up and turn the compost pile
- 13. Install culverts for new approaches at the snow dump
- 14. Added gravel to the well road
- 15. Cleaned ditch near entrance to the golf course
- 16. Graded road to the water treatment plant
- 17. Fixed potholes at the health unit
- 18. Marked valves and manholes on 51 ave
- 19. Backfilled new sidewalk in meadowlands
- 20. Cleaned ditch on the east side of the snow dump
- 21. Loaded trucks from the county with crushed concrete for the regional land fill
- 22. Installed sidewalk blocks in front of the door on the west side of the airport building
- 23. Added millings and graded the 2 west blocks of 51 ave between 61st and 59st
- 24. Put up cement barricades at the end of 51 ave at 61 st
- 25. Cleaned ditch at the golf course across from the ambulance garage
- 26. Grind sidewalk trips on main street by Cutting Corners
- 27. Filled potholes at the end of the alleys
- 28. Pushed up top soil that was brought in from the snow dump
- 29. Cleaned ditch inside the landfill
- 30. Hauled clay into the shop yard

- 31. Took off the tarp rollers off the tandem trucks getting ready for the winter
- 32. Picked up and place out rig mats for the installation of the new bridge. Added gravel to the ends of the bridge
- 33. Sign repairs
- 34. Haul clay to the snow dump for berms

WATER – Grant McQuay

- 1. Regular rounds, readings, locates and Bacterial sampling/Chlorine residual & turbidity testing.
- 2. Meter replacement program
- 3. Curbstop repair.
- 4. Hydrant Flushing
- 5. Hydrant Winterizing.
- 6. Weekly cleaning of sanitary tank at Water Transfer Station
- 7. Water leak repairs.
- 8. Facility maintenance.
- 9. Monitoring wells and weir measurements
- 10. Lagoon sampling.
- 11. Dig site maintenance.
- 12. Winterizing assets
- 13. Shutdown Wetlands

WATER TREATMENT PLANT SUPERVISOR - Chris Saunders

- 1. Chlorine tonner vacuum regulator repaired. We now have both regulators available for service.
- 2. The communications gear was lifted and mounted at the plant tower.
- 3. The annual cell cleaning at the low lift pump house was completed. The west grit pump is out of service. We are in the process of troubleshooting an electrical problem. Rebuilt the sump pump control panel as it had been flooded out in a previous flooding incident.
- 4. Full face piece fit testing completed at the fire department.
- 5. The flash mixer VFD has shorted out. Looking at repair options.
- 6. Routine monthly maintenance and winterizing duties being carried out.
- 7. Jar testing with a new polymer that looks promising.
- 8. 12/21 Commission tour of the plant went well.

DIRECTOR OF OPERATIONS – Melissa Robbins

- 1. Meetings:
 - Department Head
 - Joint Health and Safety
 - MPE Engineering Red Willow Creek Realignment
 - Airport Board Meeting
 - Airport Master Plan Meeting
 - Alberta Environment Wastewater License Approval Review
 - Christmas Party Planning

- 2. Projects:
- Town Life Preparation
- Master Servicing Study Review
- Snow Dump Expansion 90% completed
- Finalized Operating Budgets
- Capital Budget Preparation
- Lagoon Cells A, B, C tender review
- Communication Plan Comm Group has installed all radios, commissioning to occur by end of November
- Highway 12 Pedestrian Bridge installed
- Airport GPS Approach NAV Canada Submission review

DIRECTOR OF PARKS & LEISURE SERVICES / PARKS & LEISURE SERVICES FOREMAN - ALLAN KING

- 1. Meetings: Joint health and safety, department head, town life, safety, staff meetings, and mid-management.
- 2. Projects: Beaver control in west Stettler park, cleanup of memorial park, veteran markers at the cemetery, winter ice operations, outdoor rink board repairs, stump grinding, and tree trimming.
- 3. Everyone seems to be back from holidays and winter staff have returned. We are busy getting prepared for Reembrace Day and winter projects.

DEVELOPMENT & PLANNING OFFICER – LEANN GRAHAM

	2017 2017	Permits	to	October	31,	2018 2018	Permits	to	October	31,
Institutional				\$2,215,49	0.00				\$310,65	9.00
Industrial				\$125,00	0.00				\$172,40	0.00
Commercial				\$754,00	0.00				\$2,304,56	7.00
Residential				\$1,923,86	6.00				\$2,223,52	6.00
Total				\$5,018,35	6.00				\$5,011,15	2.00

1. Building Permit Activity to Date

- 2. Projects:
 - AE Kennedy Maintenance
 - G3 Canada Ltd. Development
 - Vision Credit Union
 - Economic Development Initiative
 - Portable Signs
 - Canalta Development
 - Christmas Party Planning
 - Employee Policy re Drugs and Alcohol
 - Stettler Auction Mart Road Closure Land Transfer

- Rotary Park Subdivision and Land Transfer
- Corporate Communication Coordinator Job Description
- SDAB Member Recruitment and Training
- Day Care Lease and Licensing Letter
- Town Life Publication
- Bylaw Property Inspections and Enforcement
- Planning & Development Inquiries
- Presentation of Winne Bissett with 2018 Female Citizen of The Year
- 3. Meetings:
 - Council Meetings
 - Town Life Meetings
 - G3 Canada Meetings
 - Compliance Property Inspection
 - Economic Development Initiative
 - Christmas Party Meeting
 - Landowner Meetings
 - Bylaw Inspection Meetings
 - Development Inquiry Meetings
 - Staff and Department Head
 - Stettler Business and Citizenship Awards Gala

REGIONAL FIRE CHIEF – Mark Dennis

- 1. Training
 - Team building drills
- 2. Fire Department Operations
 - Annual Food Bank blitz
 - Heart Haven Lodge review proposed sprinkler system plans
 - Fire Advisory meeting
 - County of Stettler Council meeting discussion regarding fire permits
 - Town Office/Clearview Fire Drill
 - Replace circuit board in Engine 12 light tower
 - Replace class B foam fill pump on Engine 11
 - Install new tank supply valve, re-kit tank fill and front turret valves
 - Place and finish concrete pad in front of flag poles
 - Complete wiring and install lights for flag poles
 - White Sands road design for fire apparatus access
 - COS and TOS budget
 - Fire Inspection/occupancy load Love Sushi & Grill, Timmor Manor, Erskine

- 3. Regional Fire Department Incident Summary
 - Total calls 14 1 Structure fire, 4 motor vehicle incidents, 2 alarm calls, 3 medical first response, 4 wild land fires



Greg Switenky CAO



Minimum wage and lengthy leaves: Alberta's not-sonew Employment Standards Code

By Victoria Merritt, Reynolds Mirth Richards Farmer LLP AMSC Casual Legal Service Provider

One of the most publicized aspects of the new *Employment Standards Code* was the minimum wage increases. On October 1, 2018, the final minimum wage increase took effect. Municipalities should ensure that all employees are now being paid at least \$15 per hour for their services.

A less publicized but equally significant change to the Code was the introduction of new unpaid job-protected leaves for employees. Employers do not have to pay the employee their wages or benefits while the employee is on leave unless the employment agreement (or collective agreement, if a union environment) requires otherwise. However, employers are not permitted to terminate or lay off an employee for requesting or taking one of the available leaves.

The new leaves are as follows:

- Personal and family responsibility leave (5 days per year)
- · Long-term illness and injury leave (up to 16 weeks)
- Bereavement leave (3 days per year)
- Domestic violence leave (10 days per year)
- Citizenship ceremony leave (1/2 day)
- Critical illness of an adult family member (16 weeks per year) or child (36 weeks per year)
- Leave for the crime-related death (104 weeks) or disappearance (52 weeks) of a child.

In addition to the new leaves, existing leaves (such as maternity/parental leave and compassionate care leave) were expanded. Most of the leaves are now designed to match the available EI benefits.

Each of the above leaves imposes certain notice requirements on the employee, so employees cannot simply disappear and later advise the employer they were taking a legally-permitted leave. For example, most require, at a minimum, that the employee gives notice to the employer as soon as it is practicable for them to do so.

Each leave also has its own eligibility requirements and, in some cases, proof must be provided by the employee to substantiate the leave (for example, a medical certificate). In other cases (such as domestic violence leave) employers should be careful about asking for "proof" in relation to the time off.

Employers should also take note that employees now only need to have worked for three months before being entitled to the available leaves instead of one year.

Municipalities should seek legal advice if concerns arise that new leaves are being misused or misunderstood by employees.

To access AMSC's Casual Legal Helpline, AUMA members can call toll-free to **1-800-661-7673** or email **casuallegal@amsc.ca** and reach the municipal legal experts at Reynolds Mirth Richards and Farmer LLP. For more information on the Casual Legal Service, please contact Will Burtenshaw, Senior Director, Risk & Claims,

Royal Canadian Mounted Police



Gendarmerie royale du Canada

Commandant

de la division "K"

Commanding Officer "K" Division

"K" Division

October 10, 2018

OCT 17 200

Mayor Sean Nolls Town of Stettler PO Box 280 Stettler, AB TOC 2L0

Dear Mayor Nolls:

Re: AUMA Meeting September 2018

On behalf of the Royal Canadian Mounted Police (RCMP) I would like to take this opportunity to place on record our sincere thanks for meeting with our team at this year's Alberta Urban Municipalities Association (AUMA) Convention. As Alberta's Acting Commanding Officer, I am pleased to assure you that the RCMP is committed to delivering proactive Police Services to Albertans across the Province.

To deliver on our commitment to Albertans, we utilize a multidisciplinary approach that encompasses a collaborative and cohesive crime reduction strategy, advancement of a call management strategy, continued focus on Traffic Services, a modernized focus on our Intelligence Program and the expansion of the Federal Policing Program. We adhere to the vision of continuous improvement, transparency and accountability that Albertans can rely on.

In our discussions at our AUMA meeting, you raised the following concerns: consistent message for enforcement of cannabis regulations, triaging in the court system and equitable police funding. As we discussed at the meeting, we want to ensure all communities understand how we will apply the priority of cannabis enforcement across the Province. From a Criminal Law perspective, we will continue to enforce these matters as we have in the past. However, when addressing local Bylaw matters, we will ensure these are treated in the priority they come to our attention. In working with our Crown Prosecutors, we need to ensure there is a healthy and open line of communication between our offices. In examining the specific concerns at Stettler, its is our understanding that there will be further engagement at the local level. Further concerns will be elevated to our District office, which we can then address from a Divisional perspective, if required. In relation to costs for policing, the Province of Alberta has recently undertaken to review the Police Act in its entirety, including the issue of how policing costs are borne by all municipalities in the Province, both rural and municipal. We encourage you and your Council to participate in this review as much as you can and voice your concerns to influence the changes you are seeking.

Page | 1



Should you have any questions or concerns, please do not hesitate to contact our AUMA Liaison, Inspector Shane Ramteemal at 780-412-5259.

Yours truly,

J. G. (John) Ferguson

Assistant Commissioner Acting Commanding Officer "K" Division

11140 – 109 Street Edmonton, AB T5G 2T4

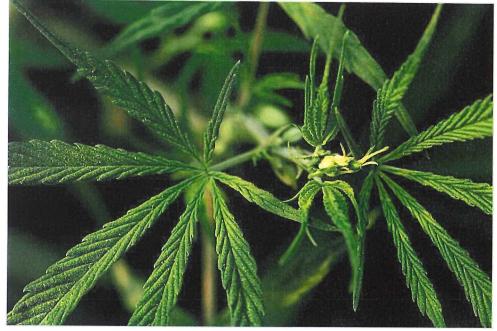
Telephone:780-412-5444Fax:780-412-5445

Cc: Bill Sweeney, Assistant Deputy Minister, Public Security Division, Alberta Justice and Solicitor General

Chief Superintendent Shahin Mehdizadeh, District Officer, Central Alberta District, Royal Canadian Mounted Police "K" Division

Superintendent Mike Good, Officer in Charge, Operations Strategy Branch, Royal Canadian Mounted Police "K" Division

Sergeant Phil Penny, Detachment Commander, Stettler, Royal Canadian Mounted Police "K" Division



Cannabis was made legal in Canada Wednesday.

Legalizing cannabis cost estimate for Red Deer just under \$400k

MAMTA LULLA / Oct. 17, 2018 5:52 p.m. / LOCAL NEWS / NEWS

Although the province of Alberta has announced \$11.2 million for cannabis legalization, it is unknown how much will come to the City of Red Deer.

The estimated cost of legalizing recreational cannabis for the City of Red Deer is just under \$400,000. Tara Lodewyk, director of planning for the City of Red Deer, said the actual cost will be available in 14 months.

The Alberta government announced it is well-prepared for the legalization of cannabis earlier this week and will be providing more funding to help municipalities with policing.

Finance Minister Joe Ceci announced Monday that \$11.2 million will go to municipalities of more than 5,000 people that have their own policing costs. Just over half the money -60

per cent — will be made available this fiscal year, with the remaining funds distributed next year.

"These grants are intended to provide short-term funding until we know the real-world impacts of cannabis legislation," Ceci said.

Red Deer's share of the funding was not known Wednesday.

"We haven't been provided with any of that information as to how that money will be allotted," said Lodewyk.

City's estimated cost includes training costs, public education and communication, and equipment cost. Lodewyk said the city used a tool by Alberta Urban Municipalities Association and information from City of Calgary to come up with the estimate.

The estimated cost also covers court costs and drug testing, if needed.

"We are an employer of a large number of people so we had to prepare on contingency plans, as to how we're going to assess employees if they're fit for duty, it's just a contingency plan in case we have employees not fit for duty," she said.

Overtime cannabis-related RCMP costs will be known for Red Deer.

"It will only be matter of time to see how many calls of service RCMP receives related to cannabis, as well as if there's any court costs we're incurring, or if there's additional equipment we need to purchase if we can't keep up with the number of calls," Lodewyk said.

The next 14 months will determine how the new regulations – Smoke Free Bylaw and Land Use Bylaw are working out for the city when administrative will bring back report on both costs and regulations.

"To see what the experience will be and are then able to determine some actual costs. So at this point in time (we) can't say if \$11.2 million will be enough," Lodewyk said.

The AGLC said 17 retail shops were approved to open Wednesday with interim licences. It expects another 250 locations could open within one year.

Although 10 cannabis retail stores around Red Deer have been approved by the city's development officer, none opened on the first day of legalization. Green Town, a cannabis retail outlet in downtown Red Deer is expected to open Oct. 28.

With files from the Canadian Press

mamta.lulla@reddeeradvocate.com Like us on Facebook and follow us on Twitter



Mayor and Council

Town of Stettler Box 280 Stettler Alberta TOC 2L0

October 25, 2018

Dear Mayor and Council,

Municipal Funding Request from the Battle River Watershed Alliance (BRWA)

Municipalities are important partners in the work of BRWA. The Board of Directors requests the Town of Stettler make a financial commitment of fifty cents per capita. It is our vision to have a watershed that sustains abundant life, now and for future generations.

In order to meet our vision and provide important services in our communities, we rely on the generosity of municipalities, individuals and businesses. With your support the impact of our work is increased. Your funding supports watershed education programs and stewardship activities within our watershed.

For your convenience, BRWA has enclosed an invoice for \$2,976. The invoice is based on the recent census (5,952) and the portion of the Town of Stettler (100%) located in the Battle River and Sounding Creek Watersheds.

We also have a new watershed atlas available for sale! I have enclosed some information should the Town of Stettler wish to purchase copies to give as Christmas gifts to staff or to honour important people in your area. This is no ordinary atlas; it is a compilation of stories, art, photography, geography, and interesting facts that make our home unique. It blends the science with the social, and reflects on how this land has shaped us and how we have shaped the land. It expands our understanding of place, as it takes you through the story of a landscape rich in history, culture, resources, and inspiration. Please order soon, as quanties are limited.

Thank you for considering our request. Local funding is very important and truly appreciated and all funds remain in the watershed to support local programs and initiatives. We are very willing to attend any future meeting to give your Council an update on our current work.

Sincerely,

Sul Jan

Barb Bosh, Chairperson BRWA

OCT 2.9 2018

CC: Town of Stettler CAO, Greg Switenky

www.battleriverwatershed.ca Suite 3, Mirror Lake Centre, 5415 49 Ave, Camrose,Alberta T4V 0N6 780.672.0276



INVOICE

Invoice # 1125.19

FROM: Battle River Watershed Alliance (BRWA) Suite 3, Mirror Lake Centre 5415 49 Ave Camrose, AB To: Town of Stettler Box 280 Stettler Alberta

TOC 2LO

CTOBER 25, 2018		POPULATION	\$.50 PER CAPITA
	Town of Stettler	5,952	
DESCRIPTION		1000/	
% of the Town of Stettler in the Bat	tle River Watershed	100%	0.070
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Please n	nake your cheque payable to	<u>o:</u>	
	e River Watershed Alliance		
	Suite 3, 5415-49 Ave,		4
	Mirror Lake Centre		
Cal	mrose, Alberta, T4V 0N6		
Tha	nk you for your support!		
			lew
		Ad	dress 🧹

For Sale

Traversing Terrain and Experience Atlas



Brought to you by: Battle River Watershed Alliance

Call Now 780 672 0276

This is no ordinary atlas; it is a compilation of stories, art, pictures, geography, and interesting facts that make our home unique. It expands our understanding of place as it takes you through the story of a land rich in history, culture, resources, and inspiration. Order today as the quantity is limited. It is a great Christmas Gift !

- * Discount applies if you purchase more than five copies.
- * Does not include freight or postage.





Order online @ www.battleriverwatershed.ca